



Coast Guard Flag Voice 39

WORKFORCE INFORMATION ON THE INTERNET

The Workforce Forecasting and Analysis Staff (G-WP-1) provides the data, information and analysis required to plan the Coast Guard's workforce to the Director of Personnel Management and the Assistant Commandant for Human Resources. In this role, they have access to most workforce data and produce a considerable amount of information that would be of interest not only to senior management, but to the Service in general. In fact, they receive and respond to a number of questions each day from people both inside and outside the organization dealing with general workforce issues.

To provide answers to the most frequently asked questions on a 24-hour a day, 7-day a week basis, they have developed a COMDT (G-WP-1) (INTERNET) web site at <http://www.uscg.mil/hq/g-w/g-wp/g-wp-1/WP-1hmpg.htm>. The site currently features the following items of interest:

Latest Workforce Status End-of-Month Report. These pages display tables of personnel to billet/position comparisons for the end of the previous month, as well as a projection through the end of the current fiscal year. Separate pages are prepared for the Active Duty, Reserve and Civilian Workforces.

Historical Workforce Information. This page provides links to historical information on end of fiscal year strength, retention, and promotions/ advancements for the officer, enlisted and civilian workforces.

Officer/Enlisted/Civilian Workforce Issues. Includes links to articles describing items of interest such as the officer promotion system and promotion board dynamics for the current and previous years and what factors to consider when choosing to enter an enlisted rating.

Human Resource Glossary. This link provides definitions of Human Resource Terms.

The G-WP-1 (INTRANET) site at <http://cgweb.uscg.mil/g-wp/g-wp-1/wp-1hp.htm>. offers identical information with a couple of additions (i.e. Enlisted Rating Profiles, and Commissioned Officer/Warrant Officer Summaries).

The Enlisted Rating Profiles. Includes information such as personnel strength, demographics and losses for each rating and paygrade (updated monthly) as well as nine years worth of historical data.

The Commissioned Officer/Warrant Officer Summaries. Includes information similar to that of the enlisted rating profiles, and includes promotion points, zone sizes, stated oos for each rank, along with a forecast for EOFY99 and EOFY00 personnel and billets (this information is updated quarterly).

Our web site is continuously evolving with the addition new and interesting features. Please check it out if you are interested in the latest information on personnel status and forecasting issues. We would also be interested in any comments you have - please contact Ms Lori Parker at (202) 267-2776 or lparker@uscg.mil.

Regards, FL Ames

[Flag Voice Contents](#)

This page is maintained by [HR Webmaster \(CG-1A\)](#)